

Federal Communications Commission Washington, D.C. 20554		Approved by OMB 3060-0922 (September 2002)		FOR FCC USE ONLY	
FCC 397					
BROADCAST MID-TERM REPORT				FOR COMMISSION USE ONLY FILE NO. - 20180201AAZ	
Legal Name of the Licensee SIRIUS XM RADIO INC.					
Mailing Address 1290 AVENUE OF THE AMERICAS 11TH FLOOR					
City NEW YORK		State or Country (if foreign address) NY			Zip Code 10104 -
Telephone Number (include area code) 2125845100		E-Mail Address (if available)			
FCC Registration Number 0006345730		Facility ID Number 184342			Call Sign
TYPE OF BROADCAST STATION:		Commercial Broadcast Station <input checked="" type="radio"/> Radio <input type="radio"/> TV <input type="radio"/> Low Power TV <input type="radio"/> International		Noncommercial Broadcast Station <input type="radio"/> Educational Radio <input type="radio"/> Educational TV	
Application Purpose <input checked="" type="radio"/> New Program Report <input type="radio"/> Amendment to Program Report					
List call sign and location of all stations included on this report. List commonly owned stations that share one or more employees. Also list stations operated by the licensee pursuant to a time brokerage agreement. Indicate on the table below which stations are operated pursuant to a time brokerage agreement. To the extent that licensees include stations operated pursuant to a time brokerage agreement on this report, responses or information provided in Sections I through III should take into consideration the licensee's EEO compliance efforts at brokered stations, as well as any other stations, included on this form. For purposes of this form, a station employment unit is a station or a group of commonly owned stations in the same market that share at least one employee.					
[Station List]					
Station List					
List call sign and location of all stations included on this report. List commonly owned stations that share one or more employees. Also list stations operated by the licensee pursuant to a time brokerage agreement. Indicate on the table below which stations are operated pursuant to a time brokerage agreement. To the extent that licensees include stations operated pursuant to a time brokerage agreement on this report, responses or information provided in Sections I through III should take into consideration the licensee's EEO compliance efforts at brokered stations, as well as any other stations, included on this form. For purposes of this form, a station employment unit is a station or a group of commonly owned stations in the same market that share at least one employee.					
Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)	Time Brokerage Agreement (check applicable box)	
	184342	<input type="radio"/> AM <input type="radio"/> FM <input type="radio"/> TV	NEW YORK, NY	<input type="radio"/> Yes <input type="radio"/> No	
SEND NOTICES AND COMMUNICATIONS TO THE FOLLOWING NAMED PERSON AT THE ADDRESS INDICATED BELOW:					
Name JIM BLITZ		Street Address 1500 ECKINGTON PLACE, NE			
City WASHINGTON	State DC	Zip Code 20002-	Telephone Number 2023801383		

FILING INSTRUCTIONS

Broadcast station licensees are required to afford equal employment opportunity to all qualified persons and to refrain from discriminating in employment and related benefits on the basis of race, color, national origin, religion, and sex. See 47 C.F.R. Section 73.2080. Pursuant to these requirements, a television station employment unit that employs five or more full-time station employees must file a full and complete Broadcast Mid-Term Report. If a television station employment unit employs fewer than five full-time employees, only the first two pages of this report need be filed [through Section I and the Certification] .

A copy of this Mid-Term Report must be kept in the station's public file. Failure to meet these requirements may result in sanctions or remedies. These requirements are contained in 47 C.F.R. Section 73.2080 and are authorized by the Communications Act of 1934, as amended.

Consider as "full-time" employees all those permanently working 30 or more hours a week.

Section I

Does your station employment unit employ fewer than five full-time employees, if television, or fewer than eleven full-time employees, if radio?

☐ Yes ☒ No

If yes, you do not have to file this form with the FCC. However, you have the option to complete the certification below, return the form to the FCC, and place a copy in your station(s) public file. You do not have to complete the rest of this form. If your station employment unit employs five or more full-time employees, if television, or eleven or more full-time employees, if radio, you must complete all of this form and follow all instructions.

CERTIFICATION

This report must be certified, as follows:

- A. By licensee, if an individual;
- B. By a partner, if a partnership (general partner, if a limited partnership);
- C. By an officer, if a corporation or an association; or
- D. By an attorney of the licensee, in case of physical disability or absence from the United States of the licensee.

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

I certify to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed

Name of Respondent

JAMES S. BLITZ

Title

V.P., REGULATORY COUNSEL

Telephone No. (include area code)

2023801383

Date

2/1/2018

GENERAL POLICY

A broadcast station must provide equal employment opportunity to all qualified individuals without regard to their race, color, national origin, religion or sex in all personnel actions including recruitment, evaluation, selection, promotion, compensation, training and termination.

Section II

RESPONSIBILITY FOR IMPLEMENTATION

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's

name and title are:

Name: JOHN CHOU

Title: DIRECTOR, TALENT ACQUISITION &
DIVERSITY

It is also the responsibility of all persons at a broadcast station making employment decisions with respect to recruitment, evaluation, selection, promotion, compensation, training and termination of employees to ensure that no person is discriminated against in employment because of race, color, religion, national origin or sex.

Section III

MID-TERM REPORT

Television station employment units with five or more full-time employees and radio station employment units with more than ten full-time employees filing in the middle of the license term must attach a copy of each of the two most recent EEO public file reports (the reports from this year and last year). Stations are required to place annually such information as is required by 47 C.F.R. Section 73.2080 in their public files.

[Exhibit 1]

FCC NOTICE REQUIRED BY THE PAPERWORK REDUCTION ACT

We have estimated that each response to this collection of information will average 30 minutes. Our estimate includes the time to read the instructions, look through existing records, gather and maintain required data, and actually complete and review the form or response. If you have any comments on this estimate, or on how we can improve the collection and reduce the burden it causes you, please write the Federal Communications Commission, AMD-PERF, Paperwork Reduction Project (3060-0922), Washington, D.C. 20554. We will also accept your comments via the Internet if you send them to PRA@fcc.gov. Remember - you are not required to respond to a collection of information sponsored by the Federal government, and the government may not conduct or sponsor this collection, unless it displays a currently valid OMB control number or if we fail to provide you with this notice. This collection has been assigned an OMB control number of 3060-0922.

THE FOREGOING NOTICE IS REQUIRED BY THE PAPERWORK REDUCTION ACT OF 1995, P.L. 104-13, OCTOBER 1, 1995, 44 U.S.C. 3507.

Exhibits

Exhibit 1

Description: EEO REPORTS

Attachment 1

Description
2017 EEO Public File Report
2018 EEO Public File Report

**SIRIUS XM RADIO
NEW YORK CITY EMPLOYMENT UNIT
EEO PUBLIC FILE REPORT
February 1, 2016-January 31, 2017¹**

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Senior Vice President, Comedy Programming	1-3, 6, 8, 10, 14-15, 27, 32, 34-35, 43, 46-47	1
Coordinator, Traffic	2-3, 6, 8, 10, 14-15, 27, 32, 34-35, 43, 46-47	2
Director, Ad Sales Inventory Optimization	2-3, 6, 8, 10, 14-15, 27, 32, 34-35, 43, 46-47	2
Director, Ad Sales	2-3, 6, 8, 10, 14-15, 27, 32, 34-35, 43, 46-47, 59	59
Producer, Sports Programming	2-3, 6, 8, 10, 14-15, 27, 32, 34-35, 43, 46-47	2
Producer, Patriot	2-3, 6, 8, 10, 14-15, 27, 32, 34-35, 43, 46-47	2
Senior Coordinator, Traffic	2-3, 6, 8, 10-11, 14-15, 27, 32, 34-35, 43, 46-47	2
Coordinator, Ad Sales	1-3, 6, 8, 10, 14-15, 27, 32, 34-35, 43, 46-47, 55	2
Associate Producer, Talk Programming	2-3, 6, 8, 10, 14-15, 27, 32, 34-35, 43, 46-47	2
Board Operator, Talk Programming	1-3, 6, 8, 10, 14-15, 27, 32, 34-35, 43, 46-47, 55	2
Senior Coordinator, Ad Sales	2-3, 6, 8, 10-11, 14-15, 27, 32, 34-35, 43, 46-47	2
Coordinator, Traffic Continuity	2-3, 6, 8, 10-11, 14-15, 27, 32, 34-35, 43, 46-47	11
Coordinator, Traffic Continuity	2-3, 5-6, 8, 10-11, 14-15, 27, 32, 34-35, 43, 46-47	5
On-Air Host, Music*	1	1
Associate Producer, Patriot	2-3, 6, 8, 10, 14-15, 27, 32, 34-35, 43, 46-47	2

¹ This Report provides recruitment data collected from January 22, 2016 through January 21, 2017.

**Exigent Circumstances*

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Senior Analyst, Ad Sales	2-3, 6, 8, 10, 14-15, 27, 32, 34-35, 43, 46-47	2
Coordinator, Ad Sales	2-3, 6, 8, 10-11, 14-15, 27, 32, 34-35, 43, 46-47	2
Associate Producer, Talk Programming	1-3, 6, 8, 10, 14-15, 27, 32, 34-35, 43, 46-47, 62	1
Vice President, Content Marketing	1-3, 8, 10-11, 14-15, 25	11
Imaging Producer, Howard Stern Channels	1-3, 6, 8, 14-15, 27, 32, 34-35, 43, 46-47	1
Senior Director/Executive Producer, Talk Programming	2-3, 6, 11, 14-15, 27, 32, 34-35, 43, 46-47	11
Coordinator, Traffic Continuity	1-3, 6, 8, 14-15, 27, 32, 34-35, 43, 46-47	2
Senior Director, Studio Facilities	1-3, 8, 10, 14-15, 62	1
Coordinator, Comedy Programming	1-3, 5-6, 8, 10, 14-15, 27, 32, 34-35, 43, 46-47, 70	5
Coordinator, Music Programming	1-3, 6, 8, 10, 14-15, 27, 32, 34-35, 43, 46-47	2
Manager, Ad Sales Marketing	1-3, 6, 8, 10, 14-15, 27, 32, 34-35, 43, 46-47	2
Writer/Producer	2-3, 5-6, 8, 10, 14-15, 27, 32, 34-35, 43, 46-47	5
Coordinator, Metadata	2-3, 6, 8, 10, 14-15, 27, 32, 34-35, 43, 46-47	8
Technical Support Specialist, Talk Programming	1-3, 5-6, 8, 10, 14-15, 27, 32, 34-35, 43, 46-47	5
Producer, Talk Music Channel	2-3, 6, 8, 10, 14-15, 27, 32, 34-35, 43, 46-47, 56	2
Vice President & General Manager, Entertainment Programming	2-3, 6, 8, 10, 14-15, 27, 32, 34-35, 43, 46-47	2
Associate Producer, Talk Programming	2-3, 5-6, 8, 10, 14-15, 27, 32, 34-35, 43, 46-47	5
Associate Producer, Make it Plain	2-3, 6, 8, 10, 14-15, 27, 32, 34-35, 43, 46-47	2
Account Manager, Ad Sales	2-3, 6, 8, 10, 14-15, 27, 32, 34-35, 43, 46-47, 59	59
Associate Producer	1-3, 5-6, 8, 10, 14-15, 27, 32, 34-35, 43, 46-47	5

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Administrative Assistant	2-3, 6, 8, 10, 14-15, 27, 32, 34-35, 43, 46-47	2
Senior Coordinator, Ad Sales	2-3, 6, 8, 10, 14-15, 27, 32, 34-35, 43, 46-47	2
Writer, Talk Programming	1-3, 6, 8, 10, 14-15, 27, 32, 34-35, 43, 46-47	1
Coordinator, Talk Programming	2-3, 6, 8, 10, 14-15, 27, 32, 34-35, 43, 46-47	2
Coordinator, Traffic Continuity	2-3, 6, 8, 10, 14-15, 27, 32, 34-35, 43, 46-47, 64	2
Coordinator, Ad Sales	2-3, 6, 8, 10-11, 14-15, 27, 32, 34-35, 43, 46-47, 56, 69	2
Producer, Sports Programming	2-3, 5-6, 8, 10, 14-15, 27, 32, 34-35, 43, 46-47	5
Administrative Assistant	2-3, 6, 8, 10, 14-15, 27, 32, 34-35, 43, 46-47	2
Senior Manager, Promotions & Events Marketing	2-3, 6, 8, 10, 14-15, 27, 32, 34-35, 42-43, 46-47	2
On-Air Host*	1	1
Coordinator, Talk Programming	2-3, 5-6, 8, 10, 14-15, 27, 32, 34-35, 43, 46-47, 55, 64, 69	5
On-Air Host*	1	1
Producer, Sports Programming	2-3, 5-6, 8, 10-11, 14-15, 27, 32, 34-35, 43, 46-47	5
Coordinator, Music Programming	2-3, 5-6, 8, 10, 14-15, 27, 32, 34-35, 43, 46-47	5
Coordinator, Music Programming	2-3, 5-6, 8, 10, 14-15, 27, 32, 34-35, 43, 46-47	5
Vice President, Ad Sales, Sports	1-3, 6, 8, 10-11, 14-15, 27, 32, 34-35, 43, 46-47	1
Technical Producer, Talk Music Channel	1-3, 6, 8, 10, 14-15, 27, 32, 34-35, 43, 46-47	1
Producer, Jenny Hutt	2-3, 6, 8, 10, 14-15, 27, 32, 34-35, 43, 46-47, 56	56
Senior Director, Sports Ad Sales	2-3, 6, 8, 10, 14-15, 27, 32, 34-35, 43, 46-47	2
Senior Analyst, Planner Sales	2-3, 6, 8, 10-11, 14-15, 27, 32, 34-35, 43, 46-47, 68	8

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Associate Producer, Rush	2-3, 6, 8, 10, 14-15, 27, 32, 34-35, 43, 46-47	2
Associate Producer, Entertainment Programming	2-3, 6, 8, 10, 14-15, 27, 32, 34-35, 43, 46-47	2
Senior Producer/Writer	2-3, 6, 8, 10, 14-15, 27, 32, 34-35, 43, 46-47	2

**SIRIUS XM RADIO
NEW YORK CITY EMPLOYMENT UNIT
EEO PUBLIC FILE REPORT
February 1, 2016-January 31, 2017**

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Word-of-Mouth Referral	N	25
2	Company Website Posting http://www.siriusxm.com/careers http://siriusxm.jobs/	N	83
3	Internal Posting/Company Intranet	N	3
4	Monster Jeremy Rozicer http://www.monster.com 646-427-6279 622 Third Avenue, 37 th Floor New York, NY 10017	N	0
5	Internal Transfer/Promotion/Conversion	N	11
6	Straus News – Our Town & Westside Spirit (weekly print posting) Barry Lewis Barry.Lewis@strausnews.com 212-868-0190 ext. 402 28 th St. & 7 th Avenue New York, NY 10001 http://strausnews.com	N	0
7	Former Employee/Intern	N	0
8	Indeed (not directly contacted by Station Employment Unit [SEU]) http://www.indeed.com 470 West Avenue, Suite 2002 Stamford, CT 06902	N	29
9	Careerbuilder (not directly contacted by SEU) http://www.careerbuilder.com 200 N. LaSalle Street, Suite 2000 Chicago, IL 60601 773-527-3600	N	0
10	DirectEmployers Association, Inc. (posts all SEU jobs at Siriusxm.com/careers to JobsCentral.com , Universe.jobs , and more than 1,000 networking websites focused on college alumni, diversity, disabled and military audiences) 9002 N. Purdue Road, Suite 100 Indianapolis, Indiana 46268	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
11	Linked In (online job board and/or active sourcing) Conor Doyle http://www.linkedin.com 212-946-0443 250 5 th Avenue New York, NY 10118	N	11
12	Creative Circle http://www.creativecircle.com 212-777-8001 470 Park Ave S #14 New York, NY 10016	N	0
13	Green Key Resources Tony Giarratana 475 Park Avenue South, 7 th Floor New York, NY 10016	N	0
14	SimplyHired (not directly contacted by SEU) http://www.simplyhired.com 2513 Charleston Road, Suite 200 Mountain View, CA 94043	N	2
15	NYS Department of Labor – Job Bank Posting and One-Stop Career Center Guidance 1 Hudson Square 75 Varick Street, 7 th Floor New York, NY 10013 Phone: (212) 775-3330 Fax: (212) 775-3855 Job Bank link: http://newyork.us.jobs/	N	0
16	The ExecuSearch Group Scott Stenzler 675 Third Avenue, 5 th Floor New York, NY 10017	N	0
17	Allaccess.com http://www.allaccess.com 28955 Pacific Coast Highway, Suite 210 Malibu, CA 90265 310-457-6616	N	0
18	Craig's List http://newyork.craigslist.org 1381 9 th Avenue San Francisco, CA 94122 415-566-6394	N	0
19	Entertainmentcareers.net Miles Gibbons http://www.entertainmentcareers.net 914 S Barrington Avenue Los Angeles, CA 90049 310-442-0200	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
20	Black Data Processing Associates (BDPA – DC Chapter) Perry Carter 611 Pennsylvania Avenue, SE, Suite 213 Washington, DC 20003 703-627-8257	N	0
21	Recruiter Network (network of New York-based HR professionals in the media industry) Loren Kile Bunche Time Warner Inc. One Time Warner Center New York, NY 10019 212-484-6438 Loren.bunche@timewarner.com	N	0
22	Advertising Age http://adage.com Jackie Ghedine 711 Third Ave. New York, NY 10017 jghedine@adage.com	N	0
23	The National Association of Multi-Ethnicity in Communications (NAMIC) – NY Chapter Denise Bennett 320 W. 37 th Street, 8 th Floor New York, NY 10018 212-594-5985 Denise.bennet@nbcuni.com	N	0
24	National Black MBA Association, Inc. (NBMBA) – NY Chapter (networking events as described in Section III) Derrick Bryant P.O. Box 8135 New York, NY 10116 president@nyblackmba.org www.nyblackmba.org	N	0
25	Mediabistro.com http://www.mediabistro.com 475 Park Avenue South, 4 th Floor New York, NY 10016 212-389-2000	N	1
26	Cynopsis (online posting and newsletter publication) Trish Pihonak http://www.cynopsis.com 203-926-9878 One Corporate Drive, Suite 724 Shelton, CT 06484	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
27	New York University – Wasserman Center Cheryl Mazlen 133 E. 13 th Street, 2 nd Floor New York, NY 10003 8quent.mazlen@nyu.edu (212) 998-4730 http://www.nyu.edu/careerdevelopment/	N	0
28	Syracuse University Career Services 303 University Place Syracuse, NY 13244 (315) 443-3616 http://careerservices.syr.edu/index.html	N	0
29	Hispanic Association on Corporate Responsibility hacr@hacr.org 202.682.4012 1444 I St, N.W. – Suite 850 Washington, DC 20005	N	0
30	New York Society for Ethical Culture http://www.nysec.org 2 West 64 th Street New York, NY 10023	N	0
31	Greater New York Chamber of Commerce 20 West 44 th Street, 4 th floor New York, NY 10036 Phone 212-686-7220	N	0
32	Hofstra University Keesha Cameron 1000 Fulton Avenue Hempstead, NY 11549 plakac@hofstra.edu (516) 463-6060 http://www.hofstra.edu/StudentAffairs/StudentServices/career/index.html	N	0
33	CUNY Baruch College Heather Krasna One Bernard Baruch Way 55 Lexington Avenue, New York, NY 10010 heather_krasna@baruch.cuny.edu (646) 312-4682 http://www.baruch.cuny.edu/careers/	N	0
34	Seton Hall University Reesa Greenwald 400 South Orange Ave South Orange NJ, 07079 greenwre@shu.edu (973) 275-2828 http://www.shu.edu/offices/career-center/	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
35	Fordham University Catrina Cunningham 113 West 60 th Street New York, NY 10023 ccunningham@fordham.edu (718) 817-4353 http://www.fordham.edu/campus_resources/student_services/career_services/	N	0
36	Pace University Rebecca Schnall One Pace Plaza New York, NY 10038 rschnall@pace.edu (212) 346-1354 http://web.pace.edu/page.cfm?doc_id=1395	N	0
37	New Jersey Institute of Technology Career Services University Heights Newark, NJ 07102 (973) 596-3227 http://www.njit.edu/cds/	N	0
38	Stony Brook University Andrea Lipack W-0550 Melville Library Stony Brook, NY 11794 andrea.lipack@stonybrook.edu (631) 632-6892 http://www.career.sunysb.edu/	N	0
39	Long Island University – C.W. Post Campus Stephanie McMillan 720 Northern Blvd Greenvale, NY 11548 9quent999.mcmillan@liu.edu (516) 299-2251 http://www.liunet.edu/CWPost/StudentLife/CareerSrv.aspx	N	0
40	Fairleigh Dickinson University 1000 River Road Teaneck, NJ 07666 Cathy Love (201) 692-2193	N	0
41	Twitter (Sirius XM online job messaging) http://www.twitter.com 795 Folsom Street San Francisco, CA 94103	N	0
42	St. John's University Career Center – University Center, Room 24 Queens, NY 11439 (718) 990-6375	N	1

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
43	National Lesbian & Gay Journalists Association 1420 K Street, NW, Suite 910 Washington, DC 20005 info@nljja.org 202.588.9888	N	0
44	American Women in Radio and Television 1760 Old Meadow Road, Suite 500 McLean, VA 22102 (703) 506-3290 http://www.awrt.org/	N	0
45	FOCUS/Hispanic Center for Community Development, Inc. Maria Sanabria msanabria@focus411.org 973-624-2528 x105 441-443 Broad St. Newark, NJ 07103	N	0
46	Organization of Chinese Americans oca@ocanational.org 202.223.5500 1322 18 th St, NW Washington DC 20036	N	0
47	League of United Latin American Citizens Elizabeth Garcia Egarcia@LULAC.org 202.833.6130 2000 L St., NW, Suite 610 Washington, DC 20036	N	0
48	Brooklyn College Magner Center for Career Development and Internships 1303 James Hall Brooklyn, NY 11210 (718) 951-5696 http://www.brooklyn.cuny.edu/pub/departments/magner/	N	0
49	Sportscasters Talent Agency of America http://staatalent.com/ jon@staatalent.com (949) 648-7822	N	0
50	Rutgers University Office of Student Development 98 Brett Road Piscataway, NJ 08854 (732) 445-2687 http://careerservices.rutgers.edu/	N	0
51	Advancing Hispanic Excellence in Technology, Engineering, Math and Science (AHETEMS) The University of Texas at Arlington 416 Yates Street, Room 609 Arlington, TX 76019 (817) 272-1116	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
52	National Association of Multicultural Engineering Program Advocates (NAMEPA) 341 N. Maitland Avenue, Suite 130 Maitland, FL 32751 (407) 647-8839	N	0
53	The Society of Women Engineers (SWE) 120 S LaSalle Street, Suite 1515 Chicago, IL 60603 1-877-793-4636	N	0
54	Ramapo College of New Jersey The Cahill Center 505 Ramapo Valley Road Mahwah, NJ 07430 Debra Stark (201) 684-7221	N	0
55	Facebook (paid advertisement and/or posting on SiriusXM Facebook page) http://www.facebook.com 156 University Avenue Palo Alto, CA 94301	N	4
56	Glassdoor.com (not directly contacted by SEU) http://www.glassdoor.com 1 Harbor Drive, Suite 300 Sausalito, CA 94965	N	3
57	University of Maryland– College Park University Career Center College Park, MD 20742	N	0
58	HotJobs (not directly contacted by SEU) http://www.hotjobs.com 45 West 18 th Street New York, NY 10011	N	0
59	Media Recruiting Group Risa Goldberg President One Bridge Street Irvington, NY 10533 (914) 591-5511	N	2
60	Job Fair (see section III): Fordham University – Career Fair Lincoln Center Campus 113 West 60 th Street New York, NY	N	0
61	Job Fair (see section III): Seton Hall – Career Fair 400 South Orange, Ave South Orange, NJ	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
62	Job Fair (see section III): Penn State – Success in the City Career Fair The Pennsylvania State University Time Warner Center 10 Columbus Circle New York, NY	N	2
63	Intentionally left blank	N	0
64	Job Fair (see section III): St. John's University Academic Internship Fair St. John's University – Queens Campus Taffner Field House Queens, NY	N	2
65	Job Fair (see section III) Social Security Administration – Ticket to Work Virtual Job Fair 2100 M Street NW Washington, DC 20037 1-800-772-1213	N	0
66	Aquent Staffing Agency 149 5 th Avenue 2 nd Floor East New York, NY 10010 212-228-7300 http://aquent.com/contact-us/new-york-city	N	0
67	The Ladders 137 Varick St. New York, NY 10013 https://www.theladders.com/homepage-b	N	0
68	Connecticut School of Broadcasting 130 Birdseye Rd. Farmington, CT 06032 800-887-2346 https://www.gocsb.com	N	1
69	William Paterson University Atrium, 300 Pompton Rd Wayne, NJ 07470 973-720-2000 www.wpunj.edu	N	2
70	Velvet Jobs (not directly contacted by SEU) 1400 N Martel Ave Los Angeles, CA 90046 https://www.velvetjobs.com	N	1
TOTAL INTERVIEWEES OVER REPORTING PERIOD			183

**SIRIUS XM RADIO
NEW YORK CITY EMPLOYMENT UNIT
EEO PUBLIC FILE REPORT
February 1, 2016-January 31, 2017**

III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Participate in job fair	On January 27, 2016, our employment unit participated in the Fordham University Internship and Career Fair held at Fordham University's Lincoln Center Campus. Employment unit participants included a Senior Recruiter and 1 Senior Manager, Internship Program. This fair was open to students seeking internships and full time opportunities.
2	Participate in job fair	On April 7, 2016, our employment unit participated in the Seton Hall Career Fair held on its campus in South Orange, NJ. Employment unit participants included a Director, Talk Programming. This fair was open to students seeking internship and full time opportunities.
3	Participate in job fair	On April 8, 2016, our employment unit participated in the Penn State University - Success in the City Career Fair held at the Time Warner Center in New York, NY. Employment unit participants included a Senior Recruiter and 1 Senior Manager, Internship Program. This fair was open to students seeking internships and full time opportunities.
4	Participate in job fair	On October 20, 2016, our employment unit participated in the St. John's University Internship Presentation held at St. John's University's Queens Campus in Queens, NY. Employment unit participants included 1 Senior Manager, Internship Programs. This fair was open to students and graduates seeking internship opportunities.
5	Participate in job fair	On March 16, 2016, our employment unit participated in the Social Security Administration – Ticket to Work Virtual Job Fair held virtually. Employment unit participants included 4 Senior Recruiters and an Associate Manager, Recruitment Operations and Analysis. This fair was open to the public, particularly those with disabilities seeking employment opportunities.
6	Host event/program sponsored by or on behalf of an educational institution relating to careers in satellite broadcasting	On March 17, 2016, SiriusXM hosted a group of students from Hunter College (New York, NY). Participants from the employment unit included the Director, Talk Programming. The visit included a presentation about SiriusXM and the company's internship program, career paths within the company, and a question and answer session. The students were also given a tour of the broadcast facilities. After completion of event, attendees are sent an e-mail linking them to the SiriusXM job site.

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
7	Host event/program sponsored by or on behalf of an educational institution relating to careers in satellite broadcasting	On April 7, 2016, SiriusXM hosted a group of students from Brooklyn College (Brooklyn, NY). Participants from the employment unit included the Director, Talent Acquisition and Diversity and the Senior Manager, Internship Programs. The visit included a presentation about SiriusXM and the company's internship program, career paths within the company, and a question and answer session. The students were also given a tour of the broadcast facilities. After completion of event, attendees are sent an e-mail linking them to the SiriusXM job site.
8	Host event/program sponsored by or on behalf of an educational institution relating to careers in satellite broadcasting	On November 15, 2016, SiriusXM hosted a group of students from Hunter College (New York, NY). Participants from the employment unit included the Senior Manager, Internship Programs. The visit included a presentation about SiriusXM and the company's internship program, career paths within the company, and a question and answer session. The students were also given a tour of the broadcast facilities. After completion of event, attendees are sent an e-mail linking them to the SiriusXM job site.
9	Attend event/program sponsored by or on behalf of a community organization relating to careers in satellite broadcasting	On June 21, 2016, SiriusXM attended the New York State – Veteran Council Affairs Brooklyn meeting. Participants from the employment unit included a Senior Recruiter and a Recruitment Coordinator. The event included an opportunity to network and discuss potential partnerships with SiriusXM.
10	Sponsor event designed to inform and educate members of the public as to employment opportunities in satellite broadcasting	On February 25, 2016, SiriusXM hosted the National Society of Black Engineers (NSBE) for a roundtable discussion at its offices in New York, NY. Employment unit participants included a Director, Employee Relations & Diversity, a Director, Talent Acquisition & Diversity, a Senior Director, High Value Subs Segment and a Senior Recruiter. This event was open to NSBE NY members seeking to network and learn about technology careers within media. After completion of event, attendees are sent an e-mail linking them to the SiriusXM job site.
11	Sponsor event designed to inform and educate members of the public as to employment opportunities in satellite broadcasting	On April 21, 2016, SiriusXM hosted the Black Data Processing Associates – New York (BDPA NY) for a Cybersecurity panel discussion at its offices in New York, NY. Employment unit participants included a Chief Information Officer, Senior Manager, Information Security, Director, Employee Relations & Diversity, Director, Talent Acquisition & Diversity and a Senior Recruiter. This event was open to BDPA NY members seeking to network and learn about careers within technology. After completion of event, attendees are sent an e-mail linking them to the SiriusXM job site.
12	Sponsor event designed to inform and educate members of the public as to employment opportunities in satellite broadcasting	On May 26, 2016, SiriusXM hosted the National Black MBA Association (NBMBA) at its offices in New York, NY. Employment unit participants included a Vice President, Employee Relations & Diversity, Director, Employee Relations & Diversity and 2 Senior Recruiters. This event was open to NBMBA members seeking to network and learn about

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
		careers within media. After completion of event, attendees are sent an e-mail linking them to the SiriusXM job site.
13	Sponsor event designed to inform and educate members of the public as to employment opportunities in satellite broadcasting	On July 13, 2016, our employment unit participated in the MEOjobs NYC Media Industry Happy Hour Mixer held at House of Brews in New York, NY. Employment unit participants included 2 Senior Recruiters, 1 Recruiter and 1 Associate Manager, Recruitment Operations and Analysis. This event was open to media professionals seeking full time opportunities.
14	Sponsor event designed to inform and educate members of the public as to employment opportunities in satellite broadcasting	On November 4, 2016, SiriusXM sponsored the 2016 Diversity Academy Awards and Leadership Institute at The Lofts at Prince in New York, NY. Employment unit participants included an On-Air Host and a Director, Automotive Marketing – Automotive Partnerships. This event was open to honored guests and invitees. After completion of event, attendees are sent an e-mail linking them to the SiriusXM job site.
15	Assist entities providing counseling on the process of searching for employment and/or other career development assistance pertinent to satellite broadcasting	SiriusXM serves as a corporate partner to Après Group, an organization that connects women re-entering the workforce with companies seeking diversity and talent via a digital platform. SiriusXM has a branded landing page on the organization's website linking directly to SiriusXM's job board. Additionally, SiriusXM partners with Après Group on numerous local events in the community promoting employment outreach to Après group members.
16	Sponsor event designed to inform and educate members of the public as to employment opportunities in satellite broadcasting	On January 19, 2017, SiriusXM hosted the panel discussion "Après Group and SiriusXM present: New Year, New You" at its offices in NY. Employment unit participants included an On-Air Host, Director, Employee Relations & Diversity, Director, Talent Acquisition & Diversity, Senior Recruiter, Recruiter and Associate Manager, Recruitment Operations and Analysis. This event was open to Après Group members seeking to network and learn about careers for women in media.
17	Host Internship Programs (3)	During this reporting period, SiriusXM hosted a total of 121 interns in the Spring, Summer and Fall 2016 Internship Programs at its New York offices. The interns participated in several departments at SiriusXM, including Programming (Music, Talk, Sports), Marketing, Accounting/Finance, and Engineering. Interns were assigned to one department based on their area of interest. Each intern was trained and supervised by a departmental mentor in the operations of the department. The students hailed from schools nationwide, which include, but are not limited to, New York University, St. John's University, Fordham University, and Rutgers University.

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
18	Activity designed by the employment unit that furthers the goal of disseminating information as to employment opportunities in satellite broadcasting	In its ongoing efforts to promote an inclusive environment at SiriusXM, the company maintains an Inclusion Council as well as seven employee affinity groups that encourage the hiring, development, retention and promotion of diverse employees as well as promote standards, behaviors and policies that exemplify best practices in the area of diversity and inclusion. SiriusXM's affinity groups.

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I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Director, Progressive Programming*	1	1
Executive Assistant	2-3, 7-8, 10-11, 14-15, 32, 34-35, 43, 46-47	7
Associate Producer, Patriot	2-3, 5, 8, 10-11, 14-15, 26, 32, 34-35, 43, 46-47, 73	5
Associate Producer, Comedy & Entertainment	2-3, 5, 8, 10-11, 14-15, 32, 34-35, 43, 46-47	5
Associate Producer, Volume	2-3, 5, 8, 10-11, 14-15, 32, 34-35, 43, 46-47	5
Vice President & General Manager, Video Production & Programming	2-3, 8, 10-11, 14-15, 32, 34-35, 43, 46-47	2
Associate Producer, Mad Dog Radio	2-3, 5, 8, 10-11, 14-15, 32, 34-35, 43, 46-47	5
Account Manager, New York	2-3, 8, 10-11, 14-15, 32, 34-35, 43, 46-47, 59	59
Director, Business Affairs	2-3, 8, 10-11, 14-15, 32, 34-35, 43, 46-47	10
Executive Assistant	2-3, 8, 10-11, 14-15, 32, 34-35, 43, 46-47	2
Coordinator, Music Programming	2-3, 5, 8, 10-11, 14-15, 32, 34-35, 43, 46-47	5
Associate Producer	2-3, 5, 8, 10-11, 14-15, 32, 34-35, 43, 46-47	5
Associate Producer, Talk Programming	2-3, 5, 8, 10-11, 14-15, 32, 34-35, 43, 46-47	5
Associate Producer, Patriot	2-3, 5, 8, 10-11, 14-15, 32, 34-35, 43, 46-47	5
Associate Producer/Call-Screener, Talk Programming	2-3, 5, 8, 10-11, 14-15, 32, 34-35, 43, 46-47	5

¹ This Report provides recruitment data collected from January 23, 2017 through January 22, 2018.

*Exigent Circumstances

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Production Assistant, Talk Programming	2-3, 5, 8, 10-11, 14-15, 32, 34-35, 43, 46-47	5
Coordinator, Traffic Continuity	2-3, 8, 10-11, 14-15, 32, 34-35, 43, 46-47	8
Account Manager	2-3, 8, 10-11, 14-15, 32, 34-35, 43, 46-47, 59	59
Director, Marketing Ad Sales – Sports	2-3, 8, 10-11, 14-15, 18, 32, 34-35, 43, 46-47	2
Senior Manager, Marketing Ad Sales	2-3, 5, 8, 10-11, 14-15, 32, 34-35, 43, 46-47	5
Audio Production Assistant	2-3, 5, 7-8, 10-11, 14-15, 27, 32, 34-35, 43, 46-47	5
Associate Producer, Talk Programming	2-3, 5, 8, 10-11, 14-15, 32, 34-35, 43, 46-47	5
Writer's Assistant, Talk Programming	2-3, 7-8, 10-11, 14-15, 32, 34-35, 43, 46-47	8
Coordinator, Traffic Continuity	2-3, 8, 10-11, 14-15, 32, 34-35, 43, 46-47	2
Story Producer/Writer, Video/Talk Programming	2-3, 8, 10-11, 14-15, 32, 34-35, 43, 46-47, 71	2
Coordinator, Music Programming Operations	2-3, 8, 10-11, 14-15, 32, 34-35, 43, 46-47	8
Associate Editor, Video/Talk Programming	2-3, 8, 10-11, 14-15	2
Senior Vice President, Advertising Sales*	1	1
Video Editor, Video/Talk Programming	2-3, 8, 10-11, 14-15, 32, 34-35, 43, 46-47	8
Technician, Broadcast Maintenance	2-3, 8, 10-11, 14-15, 32, 34-35, 43, 46-47	2
Video Editor, Video/Talk Programming	2-3, 8, 10-11, 14-15, 32, 34-35, 43, 46-47	2
Coordinator, Ad Sales	2-3, 8, 10-11, 14-15, 26, 32, 34-35, 43, 46-47	2
Production Assistant, Talk Programming	2-3, 5, 8, 10-11, 14-15, 32, 34-35, 43, 46-47, 60	5
Coordinator, Music Programming	2-3, 5, 8, 10-11, 14-15, 32, 34-35, 43, 46-47	5
Director, Creative Imaging	2-3, 8, 10-11, 14-15, 17, 32, 34-35, 43, 46-47	2

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Senior Vice President, News, Talk & Entertainment Programming*	1	1
Executive Producer	2-3, 5, 8, 10-11, 14-15, 32, 34-35, 43, 46-47, 56, 71	5
Associate Producer, Doctor Radio	2-3, 5, 8, 10-11, 14-15, 32, 34-35, 43, 46-47	5
Production Assistant, Video/Talk Programming	2-3, 8, 10-11, 14-15, 32, 34-35, 43, 46-47	2
Senior Coordinator, Ad Sales	2-3, 8, 10-11, 14-15, 27, 32, 34-35, 43, 46-47	8
Associate Producer, Talk Programming	2-3, 5, 8, 10-11, 14-15, 27, 32, 34-35, 43, 46-47	5
Senior Coordinator, Traffic Continuity	2-3, 8, 10-11, 14-15, 27, 32, 34-35, 43, 46-47	2
Assistant Producer, The Michelangelo Signorile Show	2-3, 8, 10-11, 14-15, 32, 34-35, 43, 46-47	2
Associate Producer, Talk Programming	2-3, 8, 10-11, 14-15, 32, 34-35, 43, 46-47	8
Senior Producer, Morning Mash-up	2-3, 8, 10-11, 14-15, 32, 34-35, 43, 46-47	10
Senior Producer, Breitbart Show	2-3, 8, 10-11, 14-15, 32, 34-35, 43, 46-47, 72	2
Administrative Assistant, Programming	2-3, 8, 10-11, 14-15, 18, 32, 34-35, 43, 46-47, 56, 71-72	2
Vice President, Lifestyle & Entertainment – Talk Programming	2-3, 8, 10-11, 14-15, 32, 34-35, 43, 46-47	2
Associate Producer, Entertainment Weekly	2-3, 5, 8, 10-11, 14-15, 32, 34-35, 43, 46-47	5
Coordinator, Ad Sales	1-3, 8, 10-11, 14-15, 26, 32, 34-35, 43, 46-47	1
Production Manager, Video/Talk Programming	2-3, 7-8, 10-11, 14-15, 23, 32, 34-35, 43, 46-47	2

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Word-of-Mouth Referral	N	7
2	Company Website Posting http://www.siriusxm.com/careers http://siriusxm.jobs/	N	111
3	Internal Posting/Company Intranet	N	0
4	Monster Jeremy Rozicer http://www.monster.com 646-427-6279 622 Third Avenue, 37 th Floor New York, NY 10017	N	0
5	Internal Transfer/Promotion/Conversion	N	19
6	Intentionally left blank	N	0
7	Former Employee/Intern	N	1
8	Indeed (<i>not directly contacted by Station Employment Unit [SEU]</i>) http://www.indeed.com 470 West Avenue, Suite 2002 Stamford, CT 06902	N	60
9	Careerbuilder (<i>not directly contacted by SEU</i>) http://www.careerbuilder.com 200 N. LaSalle Street, Suite 2000 Chicago, IL 60601 773-527-3600	N	0
10	DirectEmployers Association, Inc. (<i>posts all SEU jobs at Siriusxm.com/careers to JobsCentral.com, Universe.jobs, and more than 1,000 networking websites focused on college alumni, diversity, disabled and military audiences</i>) 9002 N. Purdue Road, Suite 100 Indianapolis, Indiana 46268	N	9
11	Linked In (online job board and/or active sourcing) James Goetter http://www.linkedin.com 212-946-0443 250 5 th Avenue New York, NY 10118	N	36

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
12	Creative Circle http://www.creativecircle.com 212-777-8001 470 Park Ave S #14 New York, NY 10016	N	0
13	Green Key Resources Tony Giarratana 475 Park Avenue South, 7 th Floor New York, NY 10016	N	0
14	SimplyHired (<i>not directly contacted by SEU</i>) http://www.simplyhired.com 2513 Charleston Road, Suite 200 Mountain View, CA 94043	N	0
15	NYS Department of Labor – Job Bank Posting and One-Stop Career Center Guidance 1 Hudson Square 75 Varick Street, 7 th Floor New York, NY 10013 Phone: (212) 775-3330 Fax: (212) 775-3855 Job Bank link: http://newyork.us.jobs/	N	0
16	The ExecuSearch Group Scott Stenzler 675 Third Avenue, 5 th Floor New York, NY 10017	N	0
17	allaccess.com http://www.allaccess.com 28955 Pacific Coast Highway, Suite 210 Malibu, CA 90265 310-457-6616	N	1
18	Craig's List http://newyork.craigslist.org 1381 9 th Avenue San Francisco, CA 94122 415-566-6394	N	2
19	Entertainmentcareers.net Miles Gibbons http://www.entertainmentcareers.net 914 S Barrington Avenue Los Angeles, CA 90049 310-442-0200	N	0
20	Black Data Processing Associates (BDPA – NY Chapter) BDPA NY Chapter PO BOX 808 Murray Hill Station New York, NY 10156 (212) 802-5341	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
21	Recruiter Network (network of New York-based HR professionals in the media industry) Loren Kile Bunche Time Warner Inc. One Time Warner Center New York, NY 10019 212-484-6438 Loren.bunche@timewarner.com	N	0
22	Advertising Age http://adage.com Jackie Ghedine 711 Third Ave. New York, NY 10017 jghedine@adage.com	N	0
23	The National Association of Multi-Ethnicity in Communications (NAMIC) – NY Chapter Denise Bennett 320 W. 37 th Street, 8 th Floor New York, NY 10018 212-594-5985 Denise.bennet@nbcuni.com	N	1
24	National Black MBA Association, Inc. (NBMBAA) – NY Chapter (networking events as described in Section III) Andrew Hamilton P.O. Box 8135 New York, NY 10116 president@nyblackmba.org www.nyblackmba.org	N	0
25	Mediabistro.com http://www.mediabistro.com 475 Park Avenue South, 4 th Floor New York, NY 10016 212-389-2000	N	0
26	Cynopsis (online posting and newsletter publication) Trish Pihonak http://www.cynopsis.com 203-926-9878 One Corporate Drive, Suite 724 Shelton, CT 06484	N	2
27	New York University – Wasserman Center Cheryl Mazlen 133 E. 13 th Street, 2 nd Floor New York, NY 10003 6quent.mazlen@nyu.edu (212) 998-4730 http://www.nyu.edu/careerdevelopment/	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
28	Syracuse University Career Services 303 University Place Syracuse, NY 13244 (315) 443-3616 http://careerservices.syr.edu/index.html	N	0
29	Hispanic Association on Corporate Responsibility hacr@hacr.org 202.682.4012 1444 I St, N.W. – Suite 850 Washington, DC 20005	N	0
30	New York Society for Ethical Culture http://www.nysec.org 2 West 64 th Street New York, NY 10023	N	0
31	Greater New York Chamber of Commerce 20 West 44 th Street, 4 th floor New York, NY 10036 Phone 212-686-7220	N	0
32	Hofstra University Keesha Cameron 1000 Fulton Avenue Hempstead, NY 11549 plakac@hofstra.edu (516) 463-6060 http://www.hofstra.edu/StudentAffairs/StudentServices/career/index.html	N	0
33	CUNY Baruch College Heather Krasna One Bernard Baruch Way 55 Lexington Avenue, New York, NY 10010 heather_krasna@baruch.cuny.edu (646) 312-4682 http://www.baruch.cuny.edu/careers/	N	0
34	Seton Hall University Reesa Greenwald 400 South Orange Ave South Orange NJ, 07079 greenwre@shu.edu (973) 275-2828 http://www.shu.edu/offices/career-center/	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
35	Fordham University Catrina Cunningham 113 West 60 th Street New York, NY 10023 ccunningham@fordham.edu (718) 817-4353 http://www.fordham.edu/campus_resources/student_services/career_services/	N	0
36	Pace University Rebecca Schnall One Pace Plaza New York, NY 10038 rschnall@pace.edu (212) 346-1354 http://web.pace.edu/page.cfm?doc_id=1395	N	0
37	New Jersey Institute of Technology Career Services University Heights Newark, NJ 07102 (973) 596-3227 http://www.njit.edu/cds/	N	0
38	Stony Brook University Andrea Lipack W-0550 Melville Library Stony Brook, NY 11794 andrea.lipack@stonybrook.edu (631) 632-6892 http://www.career.sunysb.edu/	N	0
39	Long Island University – C.W. Post Campus Stephanie McMillan 720 Northern Blvd Greenvale, NY 11548 8quent888.mcmillan@liu.edu (516) 299-2251 http://www.liunet.edu/CWPost/StudentLife/CareerSrv.aspx	N	0
40	Fairleigh Dickinson University 1000 River Road Teaneck, NJ 07666 Cathy Love (201) 692-2193	N	0
41	Twitter (Sirius XM online job messaging) http://www.twitter.com 795 Folsom Street San Francisco, CA 94103	N	0
42	St. John's University Career Center – University Center, Room 24 Queens, NY 11439 (718) 990-6375	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
43	National Lesbian & Gay Journalists Association 1420 K Street, NW, Suite 910 Washington, DC 20005 info@nljja.org 202.588.9888	N	0
44	American Women in Radio and Television 1760 Old Meadow Road, Suite 500 McLean, VA 22102 (703) 506-3290 http://www.awrt.org/	N	0
45	FOCUS/Hispanic Center for Community Development, Inc. Maria Sanabria msanabria@focus411.org 973-624-2528 x105 441-443 Broad St. Newark, NJ 07103	N	0
46	Organization of Chinese Americans oca@ocanational.org 202.223.5500 1322 18 th St, NW Washington DC 20036	N	0
47	League of United Latin American Citizens Elizabeth Garcia Egarcia@LULAC.org 202.833.6130 2000 L St., NW, Suite 610 Washington, DC 20036	N	0
48	Brooklyn College Magner Center for Career Development and Internships 1303 James Hall Brooklyn, NY 11210 (718) 951-5696 http://www.brooklyn.cuny.edu/pub/departments/magner/	N	0
49	Sportscasters Talent Agency of America http://staatalent.com/ jon@staatalent.com (949) 648-7822	N	0
50	Rutgers University Office of Student Development 98 Brett Road Piscataway, NJ 08854 (732) 445-2687 http://careerservices.rutgers.edu/	N	0
51	Advancing Hispanic Excellence in Technology, Engineering, Math and Science (AHETEMS) The University of Texas at Arlington 416 Yates Street, Room 609 Arlington, TX 76019 (817) 272-1116	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
52	National Association of Multicultural Engineering Program Advocates (NAMEPA) 341 N. Maitland Avenue, Suite 130 Maitland, FL 32751 (407) 647-8839	N	0
53	The Society of Women Engineers (SWE) 120 S LaSalle Street, Suite 1515 Chicago, IL 60603 1-877-793-4636	N	0
54	Ramapo College of New Jersey The Cahill Center 505 Ramapo Valley Road Mahwah, NJ 07430 Debra Stark (201) 684-7221	N	0
55	Facebook (paid advertisement and/or posting on SiriusXM Facebook page) http://www.facebook.com 156 University Avenue Palo Alto, CA 94301	N	0
56	Glassdoor.com (not directly contacted by SEU) http://www.glassdoor.com 1 Harbor Drive, Suite 300 Sausalito, CA 94965	N	3
57	University of Maryland– College Park University Career Center College Park, MD 20742	N	0
58	HotJobs (not directly contacted by SEU) http://www.hotjobs.com 45 West 18 th Street New York, NY 10011	N	0
59	Media Recruiting Group Risa Goldberg President One Bridge Street Irvington, NY 10533 (914) 591-5511	N	3
60	Job Fair (see section III): Pace University – Career Fair 1 Pace Plaza New York, NY 10038	N	1
61	Job Fair (see section III): Seton Hall – Career Fair 400 South Orange, Ave South Orange, NJ	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
62	Job Fair (see section III): Penn State – Success in the City – Career Fair The Pennsylvania State University Time Warner Center 10 Columbus Circle New York, NY	N	0
63	Job Fair (see section III): TCI College of Technology – Veterans Resource Fair 940 8 th Avenue New York, NY 10019	N	0
64	Job Fair (see section III) IRTC - Career Fair 3 Columbus Circle New York, NY 10019	N	0
65	Aquent Staffing Agency 149 5 th Avenue 2 nd Floor East New York, NY 10010 212-228-7300 http://aquent.com/contact-us/new-york-city	N	0
66	The Ladders 137 Varick St. New York, NY 10013 https://www.theladders.com/homepage-b	N	0
67	Connecticut School of Broadcasting 130 Birdseye Rd. Farmington, CT 06032 800-887-2346 https://www.gocsb.com	N	0
68	William Paterson University Atrium, 300 Pompton Rd Wayne, NJ 07470 973-720-2000 www.wpunj.edu	N	0
69	Velvet Jobs (not directly contacted by SEU) 1400 N Martel Ave Los Angeles, CA 90046 https://www.velvetjobs.com	N	0
71	LinkUp 430 1 st Avenue North, Suite 790 Minneapolis, MN 55401 https://www.linkup.com	N	5
72	Instagram 1 Hacker Way Menlo Park, CA 94025 https://www.instagram.com	N	3

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
73	Dice 5 W. Santa Clara St. San Jose, CA 95113 https://www.dice.com	N	1
TOTAL INTERVIEWEES OVER REPORTING PERIOD			265

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Participate in job fair	On February 5, 2017, our employment unit participated in the Pace University Internship and Career Fair held at Pace University. Employment unit participants included a Senior Recruiter and 1 Senior Manager, Internship Program. This fair was open to students seeking internships and full time opportunities.
2	Participate in job fair	On April 6, 2017, our employment unit participated in the Seton Hall University Career Fair held at Seton Hall University. Employment unit participants included a Director, Urban Talk and Comedy. This fair was open to students seeking internships and full time opportunities.
3	Participate in job fair	On April 7, 2017, our employment unit participated in the Success In the City – Penn State University event at the Time Warner Center. Employment unit participants included a Recruiter, 1 Senior Manager, Internship Program and 1 Senior Coordinator, Talent Acquisition. This fair was open to students seeking internships and full time opportunities.
4	Participate in job fair	On May 30, 2017, our employment unit participated in the Veterans Resource Fair at TCI College of Technology. Employment unit participants included a Senior Recruiter. This fair was open to TCI Veteran's Group members seeking internships and full time opportunities.
5	Participate in job fair	On October 3, 2017, our employment unit participated in the IRTC Career Fair held at 3 Columbus Circle. Employment unit participants included 2 Senior Recruiters, a Recruiter, a Senior Coordinator, Talent Acquisition, an Associate Manager, Talent Acquisition and a Senior Manager, Internship Program. This fair was open to students and the general public seeking internships and full time opportunities.
6	Host event/program sponsored by or on behalf of an educational institution relating to careers in satellite broadcasting	On February 28, 2017, SiriusXM hosted a group of students from Montclair State University. Participants from the employment unit included a Senior Manager, Internship Program. The visit included a presentation about SiriusXM and the company's internship program, career paths within the company, and a question and answer session. The students were also given a tour of the broadcast facilities. After completion of event, attendees were sent an e-mail linking them to the SiriusXM job site.

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
7	Host event/program sponsored by or on behalf of an educational institution relating to careers in satellite broadcasting	On April 21, 2017, SiriusXM hosted a group of students from St. Bonaventure University. Participants from the employment unit included a Senior Manager, Internship Program. The visit included a presentation about SiriusXM and the company's internship program, career paths within the company, and a question and answer session. The students were also given a tour of the broadcast facilities. After completion of event, attendees were sent an e-mail linking them to the SiriusXM job site.
8	Host event/program sponsored by or on behalf of an educational institution relating to careers in satellite broadcasting	On July 14, 2017, SiriusXM hosted a group of students from Rutgers University. Participants from the employment unit included a Senior Manager, Internship Program. The visit included a presentation about SiriusXM and the company's internship program, career paths within the company, and a question and answer session. The students were also given a tour of the broadcast facilities. After completion of event, attendees were sent an e-mail linking them to the SiriusXM job site.
9	Host event/program sponsored by or on behalf of an educational institution relating to careers in satellite broadcasting	On December 8, 2017, SiriusXM hosted a group of students from Montclair State University. Participants from the employment unit included a Senior Manager, Internship Program. The visit included a presentation about SiriusXM and the company's internship program, career paths within the company, and a question and answer session. The students were also given a tour of the broadcast facilities. After completion of event, attendees were sent an e-mail linking them to the SiriusXM job site.
10	Attend event/program sponsored by or on behalf of a community organization relating to careers in satellite broadcasting	On April 7, 2017, SiriusXM attended the Media Management Association Panel discussion held at Columbia University. Participants from the employment unit included a Director, Talent Acquisition & Diversity. The event included an opportunity to network and discuss career opportunities at SiriusXM.
11	Sponsor event designed to inform and educate members of the public as to employment opportunities in satellite broadcasting	On February 22, 2017, SiriusXM hosted the National Association for Multi-Ethnicity In Communication (NAMIC) for a Black History Month panel broadcast and networking reception at its offices in New York, NY. Employment unit participants included a Vice President, HR Business Partner & Diversity Officer, a Director, Talent Acquisition & Diversity, a Director, Automotive Marketing, a Manager, Digital Marketing – CRM and an On-Air Host. This event was open to NAIMIC members seeking to network and learn about careers within media. After completion of event, attendees were sent an e-mail linking them to the SiriusXM job site.
12	Sponsor event designed to inform and educate members of the public as to employment opportunities in satellite broadcasting	On March 23, 2017, SiriusXM hosted the National Association of Women MBA's panel discussion at its offices in New York, NY. Employment unit participants included a Director, HR Business Partner, a Director, Talent Acquisition & Diversity, and a Senior Recruiter. This event was open to group members seeking to network and learn about careers within

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
		media. After completion of event, attendees were sent an e-mail linking them to the SiriusXM job site.
13	Sponsor event designed to inform and educate members of the public as to employment opportunities in satellite broadcasting	On April 20, 2017, SiriusXM hosted the National Black MBA Association (NBMBAA) for a panel discussion and networking reception at its offices in New York, NY. Employment unit participants included a Director, HR Business Partner and a Director, Talent Acquisition & Diversity. This event was open to NBMBAA members seeking to network and learn about careers within media. After completion of event, attendees were sent an e-mail linking them to the SiriusXM job site.
14	Sponsor event designed to inform and educate members of the public as to employment opportunities in satellite broadcasting	On October 5, 2017, SiriusXM hosted the National Black MBA Association (NBMBAA) National Conference General Body Meeting at its offices in New York, NY. Employment unit participants included a Director, HR Business Partner and a Senior Recruiter. This event was open to NBMBAA members seeking to network and learn about careers within media. After completion of event, attendees were sent an e-mail linking them to the SiriusXM job site.
15	Host Internship Programs (3)	During this reporting period, SiriusXM hosted a total of 115 interns in the Spring, Summer and Fall 2017 Internship Programs at its New York offices. The interns participated in several departments at SiriusXM, including Programming (Music, Talk, Sports), Marketing, Accounting/Finance, and Engineering. Interns were assigned to one department based on their area of interest. Each intern was trained and supervised by a departmental mentor in the operations of the department. The students hailed from schools nationwide, which include, but are not limited to, New York University, St. John's University, Fordham University, and Rutgers University.
16	Activity designed by the employment unit that furthers the goal of disseminating information as to employment opportunities in satellite broadcasting	In its ongoing efforts to promote an inclusive environment at SiriusXM, the company maintains an Inclusion Council as well as six employee affinity groups that encourage the hiring, development, retention and promotion of diverse employees as well as promote standards, behaviors and policies that exemplify best practices in the area of diversity and inclusion. SiriusXM's affinity groups.